

Good Afternoon,

Senator Osten, Representative Walker, Senator Miner, Representative France and members of the Appropriations Committee. My name is Rachael Long, and I work at CCARC as a Day Service Manager. CCARC was founded in 1952 and we provide an array of services for adults with intellectual and developmental disabilities.

As a Day Service manager, I oversee 6 staff who assist 20 individuals to participate in a safe environment and to provide a meaningful day for each participant. Part of my duties are to oversee the implementation of programmatic goals, health and safety guidelines, behavioral support planning and provisions while staying in compliance the State of Connecticut Department of Developmental Services as well as agency requirements.

I want to thank you for the 4% Cost of Living Adjustment (COLA) for community nonprofits that you fought to include in last year's budget. I'd like to ask you to honor the long term plan to address underfunding of community nonprofits and increase funding this year by an additional \$461 million, or 8% in total for FY23. The increase in this year's budget, while very much appreciated, has quickly been absorbed by rising costs. Over the last year, inflation rose by almost six percent, surpassing the COLA in the current year's budget.

However, Government support during the pandemic has been helpful, but it is not enough for community nonprofits serving some of the most vulnerable people in Connecticut. Without more funding vital programs could close permanently, leaving thousands of people without the services they need.

This funding is needed now more than ever. Without it, we risk destabilizing our state's community service delivery system which has been upended by the pressures of COVID-19 and an exponential increase in the need for service in our communities. At the same time, we're facing unprecedented challenges recruiting and retaining staff of all skill levels and salaries.

Nonprofit Providers funded by the Department of Developmental Services are grateful for the efforts of the Appropriations Committee and Governor Lamont to address wage and funding issues specific to services for the Intellectual/Developmental Disabilities population. Last year's Group Home Settlement provided significant funding to increase the minimum wage for direct support staff in DDS agencies.

However, the group home settlement also created significant challenges:

- First, the terms of the settlement provided wage increases of as much as 11.6% for entry level staff, which next year will increase to 14.5%. But the agreement only provides a 3% increase to everyone else. Staff who before July were making only slightly above the new minimum, often people who had years or decades of experience or managing other staff, found themselves suddenly paid almost the same as a new hire.
- Second, the funding dedicated a pool of dollars to enhance employee benefits, but to date none of that funding has been disbursed to providers. We understand it to total less than half what providers have told DDS they would need.

Thank you for your consideration and for the opportunity to provide my testimony on the state budget as I am not able to attend the public hearing!!

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